No. 08-03/2022-Engg.Estt.--3482 Government of India, Ministry of Jal Shakti, DoWR, RD & GR, Central Ground Water Board, Bhujal Bhawan, NH-IV, Faridabad-121001

Dated:

Office Order No. 327 of 2022

1 9 MAY 2022

On the recommendation of the Departmental Screening Committee (Group-B, Gazetted) and on the approval of the competent authority and instructions as laid down in DOP&T's OM No. 35034/3/2008-Estt (D) dated 19.05.2009 and OM No. 35034/3/2015-Estt (D) dated 22.10.2019, the financial upgradation under the MACP Scheme is hereby granted to Shri S. T. Narsimhulu, Assistant Engineer, with effect from 10.01.2022 in Level-10 of the Pay Matrix as mentioned below:-

Name o f the Of	nt pl ace o	Date of entry i n the G ovt. Ser vice	Details of financial up-gradation s promotion granted during entir e service period			financial u	Matrix to	Dt. from whi ch present financial upg radation is gr
			Previous Pr omotion/ A CP/ MACP/ NFSG	y on financ	Effective date of f inancial up-grada tions	n is $1^{st}/2^{nd}$ or 3^{rd} .	ent upgrad ation is gra nted.	anted
S. T. Narsimh ulu	CHQ, Farida	as STA(M)		Level-8	10.01.08	3 rd Up-grada	Level-10 in the pay Matr ix	10.01.22
		(Level-7 in the pay matrix)	NFSG	Level-9	10.01.12	tion		

On grant of financial up-gradation under the MACPS, there shall be no change in the designation classification or higher status. However, financial and certain other benefits which are linked to the pay drawn by an employee shall be permitted. The financial benefit allowed under the MACP Scheme shall be final and no pay fixation benefits shall accrue at the time of regular promotion, in accordance with Para-2 of Annexure-1 of DOP&T OM No. No.35034/3/2008-Estt (D) dated 19.05.09 and O.M. No.35034/3/2015-Estt (D) dated 22.10.2019. However, if there is any change in level of pay on promotion, pay matrix level as applicable to the promotional post will be given. With regard to fixation of pay on grant of financial up-gradation under the MACPS, the Government Servant has an option under FR 22 (1) (a) (1) to get his pay fixed in the higher level of pay in the pay matrix either from the date of his financial up-gradation or from the date of his next increment.

The fixation of pay under MACPS will be subject to audit objection, if any. Thus, an undertaking will be submitted by the official to the effect that the excess pay and allowances drawn by him by virtue of non-applicability of this pay-fixation, if any, will be refunded by him in lump-sum. The pay-fixation order will invariably contain a para to this effect.

The financial up-gradation under MACP Scheme shall be purely personal to the employee and shall have no relevance to his seniority position. As such, no additional financial up-gradation will be applicable for any senior employee on the grounds that his junior is drawing higher pay by virtue of financial up-gradation under MACP Scheme.

11. 19/05

(Nityanand) Administrative Officer

Distribution:-

- 1. Person concerned:-
- 2. The Administrative Officer (CHQ), CGWB, Bhujal Bhawan, N.H-IV, Faridabad.
- 3. The Pay and Accounts Officer, CGWB, Bhujal Bhawan, N.H-IV, Faridabad.
- 4. Programmer, CGWB, CHQ, Faridabad with the request to kindly upload the order on CGWB Website.
- 5. Personal file
- 6. Office Order File.